



February 1, 2011

Peter Munk, Chairman of the Board  
Aaron Regent, President and Chief Executive Officer  
BARRICK GOLD CORPORATION  
Brookfield Place  
TD Canada Trust Tower  
3700 - 161 Bay Street,  
P.O. Box 212  
Toronto, ON M5J 2S1

Dear Sirs:

**Re: Strike of Workers at RedPath Chilean, Pascua Lama Mine**

This letter is sent to you on behalf of the Ontario Federation of Labour (OFL), the United Steelworkers (USW) and the Latin American Trade Unionists Coalition (LATUC) to express concern about developments at the Pascua Lama Mine in Chile, where workers of RedPath Chilena Construcciones y Cía Ltda. ("RedPath") are on strike. We are writing to ask that Barrick Gold intervene in this dispute in order to ensure that the RedPath workers at Pascua Lama receive a fair collective agreement, consistent with the values and standards of Canadian labour relations.

OFL, the organization of the workers in the province of Ontario, Canada; USW, the preponderant mining union in Canada, and LATUC, a coalition of Canadian union members of Latin American heritage, are concerned about fair working conditions in Canada and throughout the Americas.

The information that the signing organizations have received is that RedPath is conducting work at the Pascua Lama Mine through a contract with Barrick Gold and that Barrick Gold is in constant communication with RedPath with regard to this strike and negotiations. We also understand that RedPath has adopted positions in collective bargaining that have forced the 108 workers to go on strike. The request by the RedPath workers is for a CPI-adjusted 4% increase in wages, strike resolution pay, a hot lunch and facilities to wash up before lunch. Despite the reasonableness of this position, RedPath has rejected the workers' position.

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The signing organizations believe that when Canadian companies operate abroad, they act as ambassadors for our country. We therefore ask that Barrick Gold intervene in this dispute to ensure a fair collective agreement for the RedPath workers at the Pascua Lama site.

We look forward to your early response.

Yours truly,

Ontario Federation of Labour

United Steelworkers

Latin American Coalition of Trade Unionists